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To Whom It May Concern:

The Pennsylvania State University is a fiscal agent for Four Diamonds. Penn State University is a not-for-profit land-grant University for the Commonwealth of Pennsylvania. Since we are a Commonwealth of Pennsylvania related institution, we are exempted from federal withholding tax requirements.

Sincerely,

—Docusigned by:

JUNNIFUT FUMAN

Jennifer Feeman, MHA
Assistant Vice President

Controller

College of Medicine

Penn State University